

**MEMORANDUM OF AGREEMENT**

This Memorandum of Agreement ("Agreement") is made and entered into by and between Regional Transit Service, Inc. ("RTS") and the Amalgamated Transit Union, Local 282 ("Union").

NOW THEREFORE, the parties agree as follows:

1. When a Bus Operator is out of work for any reason other than vacation their work is posted on the hold board for Extra Board Operators to hold it down the following week. If that work is posted for a fourth consecutive week, then it will be clearly delineated in the hold board posting and the Extra Board Operator who chooses that work will hold it down for the remainder of the pick or until the Bus Operator who is out returns to work, whichever occurs first. If no Extra Board Operators chooses the work for the remainder of the pick the work will be assigned to the lowest seniority Extra Board Operator.

2. When the Bus Operator who was out returns, they will be placed on the extra board as a conflict show up at one of the following times for the remainder of the week (maintaining their bid days off and holiday pass-up if applicable):

- For work that ends at 7:30pm or earlier you will be a conflict 6am show.
- For work that ends between 7:31pm and 10:30pm you will be a conflict 9am show.
- For work that ends at 10:31pm or later you will be a 1pm conflict show.
- For workers that have a set of reliefs you will be a conflict 9am show.

These Operators will be put back into the work they picked the following week. The Extra Board Operator who chose to hold the work down will get to keep that work for the remainder of the week and then will return to the Extra Board the following week.

3. Amend Work Rule 53 from Operator Work Rules Agreement signed March 24, 2017 to say "The Company agrees on a weekday to have 34 hours of signed up AM extras which includes 2 thirteen hour signed up extras and 1 eight hour signed up extras. The Company agrees to have 1 twelve (12) hour signed up extra on Saturday. Sundays and Holidays are optional at the Company's discretion.

4. If you choose hold work weekly or for the whole pick you can drop the tripper for the duration of the time you have the work and still be eligible to get called in for overtime daily. If you wish to drop the tripper you must inform Dispatch by 12pm on the Saturday before the work starts. If you choose a run with a tripper and keep the tripper with your work and lay off the tripper daily you are not eligible for overtime.

  
Amalgamated Transit Union, Local 282

7/9/2024  
Date

  
Regional Transit Service, Inc.

July 9, 2024  
Date