

MEMORANDUM OF AGREEMENT

The Amalgamated Transit Union, Local 282 (“Union”) and Regional Transit Service, Inc. (“Company”) hereby agree to amend and modify the Memorandum of Agreement titled “Arbitrator Selection Procedure” that was executed by the Union on December 29, 2011 and by the Company on January 10, 2012 (referred to herein as “Arbitration Selection Procedure MOA”), as set forth below. Except as specifically referenced below, the “Arbitrator Selection Procedure MOA” shall remain in full force and effect according to its terms.

1. The list of mutually-acceptable arbitrators stated in Section 1 of the Arbitrator Selection Procedure MOA shall be replaced with the following:

- A. Douglas Bantle
- B. Howard Foster
- C. Jay Siegel
- D. Timothy Taylor

[Any arbitrators who do not agree to serve on the panel will be deemed removed from this list.]

2. The parties agree that Sections 1, 2 and 5 of the Arbitrator Selection Procedure MOA shall be applicable to arbitrations pursuant to the Collective Bargaining Agreements covering the Union-represented bargaining units at RTS Monroe, RTS Access, RTS Seneca, and RTS Ontario (notwithstanding any conflicting language contained in those Collective Bargaining Agreements).

3. The list of arbitrators stated above in Section 1 of this Memorandum of Agreement will also be utilized for arbitrations pursuant to the “Use of Outside Contractors Agreement” notwithstanding the language contained in Section 4 of the Arbitrator Selection Procedure MOA.

4. The language in Section 3(A) of the Arbitrator Selection Procedure MOA is hereby modified to make clear that arbitrators Dennis Campagna and Judith LaManna shall serve as the panel for preventable accident appeals. All remaining language in Section 3 of the Arbitrator Selection Procedure MOA remains unchanged.

5. The term of the Arbitrator Selection Procedure MOA, with the amendments and modifications set forth herein, shall be one year from the date of execution of this document by both parties. With the exception of this modification, the terms of Section 5(C) of the Arbitrator Selection Procedure MOA remain unchanged.


Amalgamated Transit Union, Local 282

Regional Transit Service, Inc. (and on behalf
of RTS Access, RTS Seneca, and RTS
Ontario)

3/30/2023
Date

Date