

## SETTLEMENT AGREEMENT

In full and complete settlement of Grievance 47-13, which was scheduled for arbitration on November 6, 2013, Regional Transit Service, Inc. ("RTS") and Amalgamated Transit Union, Local 282 ("ATU") hereby agree as follows:

1. The exterior window washing on the first and second floors of the RGRTA Administration Building (located at 1372 East Main Street, Rochester, New York), and on the 2-South Floor of the addition to the RGRTA Administration Building, will be assigned to bargaining unit employees in the Buildings and Grounds – Non-Mechanical vacation board.
2. The exterior window washing on the third floor of the RGRTA Administration Building, and on the 2-North Floor of the addition to the RGRTA Administration Building, will be performed by an outside contractor chosen by RTS. One (1) bargaining unit employee in the Buildings and Grounds – Non-Mechanical vacation board will be assigned to assist the contractor.
3. The exterior window washing of the RGRTA Administration Building will continue to be assigned and scheduled by RTS in its discretion.
4. This Settlement Agreement does not create a precedent or past practice with respect to any other grievance or dispute or with respect to any work other than the exterior window washing of the RGRTA Administration Building.

Dated: November 6, 2013

  
Regional Transit Service, Inc.

  
Amalgamated Transit Union, Local 282