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April 20, 2015

Mr. Jacques Chapman
Amalgamated Transit Union Local 282
22 Fourth St.
Rochester, New York 14609

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Re: Resolution to Grievance #26-12, 27-12, 28-12, 32-12 and 20-14

Dear Mr. Chapman:

I am writing in response to a meeting held on April 17, 2015 regarding grievances #26-12, 27-12, 28-12, 32-12 and 20-14. Present at the hearing were Terry Sabernick, Jacques Chapman, James Schaffer, Dave Lentine, Jay Corey and Janet Snyder – Hearing Officer.

Union Position:

The Grievances revolved around the changing of the fuel filters on the diesel fueling system on the property. Contaminants get into the fuel system which when the filters are clogged cause the service building lane to be shut down until the filter is changed. The Union has always claimed that this is Buildings and Grounds work to perform. The Union offers the following resolution to the problem going forward when there is no mechanical buildings and grounds technician on payroll at that time.

1. During the first three and a half hours (3 ½) of the evening service building shift the Company may have night garage technicians' change the Service Building fuel filters on the fueling lanes. This shall not be considered emergency work. If the filters get changed by a garage technician a buildings and grounds technician will check the system for any problems the next time he/she are on the payroll.
2. After the first three and a half hours (3 ½) of the evening service building shift if the Company wants the fuel filters changed it will be performed by a buildings and ground technician (this would normally necessitate a call in of a technician unless one has come in for other purposes).
3. If any other fuel filters on the property (excluding vehicles) need to be changed the work will be performed by a buildings and grounds technician.

4. Nothing in this proposal/agreement affects Article 55 D 2 of the Collective Bargaining Agreement.

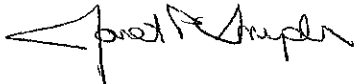
Company Position:

The Company will agree to the proposal above with the understanding that this does not negate the Emergency provisions of the contract for other situations on the property. The Company to close out these grievances will pay Miles Shove twenty (20) hours at the overtime rate and Dave Lentine five (5) hours at the overtime rate.

Findings:

Based on the above, this grievance is resolved.

Sincerely,



Janet P. Snyder
Labor Relations Director

Cc: Jay Corey- Director of RTS Maintenance
William Korth - Vice President Maintenance
Terry Sabernick- Union Steward
Miles Shove- Grievant
Files