

Memorandum of Agreement
Between
Regional Transit Service ("Company")
And
Amalgamated Transit Union, 282 ("Union")

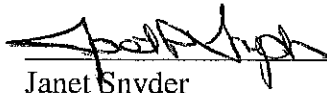
The parties met regarding Article 58 B of the Collective Bargaining Agreement which states:

"The Company will pay up to One Hundred Fifty Dollars (\$150) per year to all Maintenance employees toward the purchase of steel-toe safety shoes."

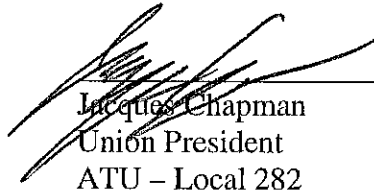
The parties agree as follows:

1. Maintenance employees will be allowed to purchase any shoe that is made in accordance with American National Standards Institute Standards ASTM F 2412-05 and F 2413-05. (Proof will need to be submitted to the Company)
2. Any shoe meeting this requirement will be considered an acceptable substitute for the above steel toe safety shoe language and shall be accepted and paid accordingly.

Dated: September 5, 2017



Janet Snyder
Labor Relations Director
Regional Transit Service Inc.



Jacques Chapman
Union President
ATU – Local 282