

MEMORANDUM OF AGREEMENT

The Parties to this Memorandum of Agreement ("Agreement"), Lift Line, Inc. ("RTS Access") and the Amalgamated Transit Union, Local 282 ("Union"), hereby agree and acknowledge as follows:

1. AM/FM radios are permitted on RTS Access vehicles with the following requirements:
 - (a) Radios and other devices used for entertainment and/or music cannot be used, and must be powered off, at all times while any customer is on the bus. This means that no Bus Driver may use the radio or such devices or play music, talk shows, news or other media (whether by radio or any other device) while one or more customers are on the bus.
 - (b) Radios and other devices will be powered off upon arrival at a customer's pick-up location, prior to the customer boarding the bus.
 - (c) Radios and other devices may not be powered on or used in any manner until all customers have exited the bus and the doors to the bus have been closed.
2. This Agreement will be distributed to all Bus Drivers upon execution and to all Bus Operators hired thereafter. All Bus Operators are required to adhere to the rules and guidelines set forth in this Agreement.

Amalgamated Transit Union, Local 282

Lift Line, Inc.

By: John A. Trott
Date: 6/14/2024

By: Donna J. Schnapp
Date: June 14, 2024