

# 282 Monthly Chronicles

**November 2024**



## **Arbitration:**

**These are the upcoming arbitration, and results of recent arbitrations that were voted on my membership.**

Foster (RTS) Termination. Settlement was agreed upon before arbitration. In light of 3<sup>rd</sup> party doctor decision needed.

Paul James (RTS) Termination, Scheduled 12/19/24

Rodriquez (RTS) Gr#86-24 Occurrences, Scheduled 1/9/25

ATU 282 (RTS) Gr#60-24 Tripper OT after run, Scheduled 1/15/25

K. Phelps (RTS) Gr #59-23 Overtime after 24 hours off



## **Pension Plan:**

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

### **RTS:**

Stable Market

Rick Parkhurst -Retired

Rob Roberson-Retired

Vickie Rodgers-Retired

Jeff Dixon-Retired

One Digital Meeting November 5, 2024

### **LL:**

Stable Market

One Digital Meeting November 5, 2024



## **Membership Organizing:**

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!



## **Joint Safety Committee**

Safety committee met October 21 and November 4 & 18

Discussion on Barrier Doors for drivers they are installed in two buses. We need drivers to leave feedback on this after they are driven to see it, they should be installed on all of the buses

Discussion on E Mirror program. They are installed in two buses; we need driver input on how any issues and if they are liked

Discussion on assaults and passenger bans. Supervisors are supposed to contact drivers when someone is banned from their bus.

Discussion on Nova bus seat replacement and rotation on blocks. Two buses have had the seats replaced. Still waiting on larger order to come in

Discussion Joint Safety plan for the year.

## **Contract Negotiations**

### **RTS Seneca:**

Met October 30<sup>th</sup>

### **RTS Ontario:**

Nothing to report

### **RTS Monroe:**

The Union reviewing contract books before going to print.

### **RTS Access:**

Contract voted on October 21, 2024

Contract passes at 35 yes and 21 no. Contract is ratified.

Commissioners passed the contract October 24, 2024.

## Cope:

**ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them**

Congratulations to all the candidates that we supported and won.

## Old Business

### **Presidents Day**

#### **Access:**

1<sup>st</sup> Monday of the month

#### **RTS Monroe:**

Drivers Breakroom 1<sup>st</sup> Tuesday  
of the month

#### **RTS Monroe:**

Bus Washers Breakroom 1<sup>st</sup>  
Wednesday of the month





### **Apprenticeship program:**

Making great strides to coming to a final deal with company. Looking forward to giving great opportunities to members to further their careers

### **Grievances:**

Company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that's not in line with what you expect.

You can see where your grievance is at in the process by visiting the ATU website [AtuLocal282.org](http://AtuLocal282.org).

ATU members need to register on the website to get a login and password to see the grievances

### **Partnerships:**

Visit the Partnership tap on the website [AtuLocal282.org](http://AtuLocal282.org) for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have them reach out to us.



## Legal Services Plan

We have received the contract. We are reviewing it with our labor lawyers and will sign when fully reviewed

These services are all legal advice and representation for union members, active and retired. All cost of the service will be covered by using funds from the Unions general account.

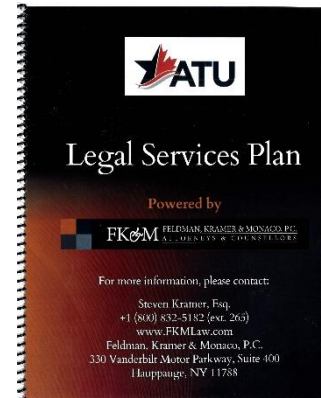
This service will not cause union dues to be raised

These services exclude anything that is labor related.

Few of the services may have a small co-pay

With a vote taken at all four of the meeting with a unanimous vote, the Union will take on the legal service of FK&M for the duration of one year, to then be reassessed.

Once the contract is signed, we will be able to start services and release more information about the services and how to access them.



## Veterans Day Parade



ATU along with RTS and Teamsters came together to honor our great Veterans past and present on the Monroe county 3<sup>rd</sup> annual Veterans Day Parade



## **New Business**

### **Special Election**

With the retirement of officers and vacated representative spots The Union will need to fill them. Look for more information in the future about upcoming elections.



### **National Income Life Insurance**

The Union has signed an agreement at a zero cost to the membership. Under this agreement every member will receive Death and Dismemberment coverage at \$4,000. NILI will reach out by mail to each active member. If you wish to pursue any other kind of insurance, you need to call or mail back information to NILI

### **Next Regular meeting**

December 19 @ the Union Hall

December 21 @ Crystal Beach Fire House