



# **282 Monthly Chronicles**

## **December 2024**

### **Arbitration:**

**These are the upcoming arbitration, and results of recent arbitrations that were voted on my membership.**

Foster (RTS) Termination. We won!!! She has since returned to work

Paul James (RTS) Termination. We won!! He has since returned to work.

Rodriquez (RTS) Gr#86-24 Occurrences, Scheduled 1/9/25

ATU 282 (RTS) Gr#60-24 Tripper OT after run, Scheduled 1/15/25

K. Phelps (RTS) Gr #59-23 Overtime after 24 hours off

Nicole Gause(RTS) Termination, Scheduled 4/24/25

Chris Rivers(RTS) OT/Spread pay GR# 64-24 waiting on Arbitrator

## **Pension Plan:**

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.



### **RTS:**

Stable Market

Frank Falzone retired

Quarterly meeting on December 17<sup>th</sup>

### **LL:**

Stable Market

Quarterly meeting on December 17<sup>th</sup>

## **Membership Organizing:**

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!



## **Joint Safety Committee**

Safety committee met December 9<sup>th</sup> and 18<sup>th</sup>

Discussion on Barrier Doors for drivers they are installed in two buses. We need drivers to leave feedback on this after they are driven to see it, they should be installed on all of the buses

Discussion on E Mirror program. They are installed in two buses; we need drivers input on how any issues and if they are liked

Discussion on assaults and passenger bans. Supervisors are supposed to contact drivers when someone is banned from their bus.

Discussion on Nova bus seat replacement and rotation on blocks. Two buses have had the seats replaced. Still waiting on larger order to come in

Discussion Joint Safety plan for the year.

## **Contract Negotiations**

### **RTS Seneca:**

Met on December 4<sup>th</sup> and 12<sup>th</sup>

### **RTS Ontario:**

Nothing to report

### **RTS Monroe:**

Union has reviewed contract book, found issues that need to be addressed. Wait on company response

### **RTS Access:**

Waiting for contract book review from company



## **Cope:**

Mayor Evan event December 9<sup>th</sup>

Bello event December 11<sup>th</sup>

AFL-CIO FRL event December 12<sup>th</sup>

**ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them**

## **Old Business**

**Legal Benefits Plan:** The contract has been signed and services are available to members at this time. There is a tab on the website with some of the services provided. The union will be setting up a Will Day in the New Year.

**National Income Life Insurance Company:** The Union has signed an agreement at no cost to members or the union. Umbrella coverage of Death and Dismemberment \$4,000 to members. If you would like to sign up for more coverage, please contact NILIC. Contact info provided on union website

**Seabreeze:** The Union has made the decision to discontinue Seabreeze for the upcoming year due to the addition of the Legal Benefits and abuse of Nonmembers attending the event paid for by the union

We have reached to Seabreeze, they will now be offering members a discounted ride and slide pass. Look for updates in the New Year.

## Presidents Day

**Access:**

1<sup>st</sup> Monday of the month

**RTS Monroe:**

Drivers Breakroom 1<sup>st</sup>  
Tuesday of the month

**RTS Monroe:**

Bus Washers Breakroom 1<sup>st</sup>  
Wednesday of the month



## Apprenticeship program:

Making great strides to coming to a final deal with company. Looking forward to giving great opportunities to members to further their careers



## Grievances:

Company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that's not in line with what you expect.

You can see where your grievance is at in the process by visiting the ATU website [AtuLocal282.org](http://AtuLocal282.org).

ATU members need to register on the website to get a login and password to see the grievances

## Partnerships:

Visit the Partnership tap on the website [AtuLocal282.org](http://AtuLocal282.org) for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have them reach out to us.

## Legal Services Plan

We have received the contract. We are reviewing it with our labor lawyers and will sign when fully reviewed

These services are all legal advice and representation for union members, active and retired. All cost of the service will be covered by using funds from the Unions general account.

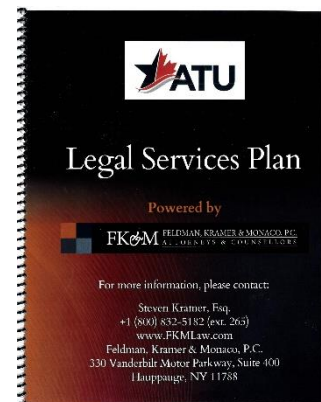
This service will not cause union dues to be raised

These services exclude anything that is labor related.

Few of the services may have a small co-pay

With a vote taken at all four of the meeting with a unanimous vote, the Union will take on the legal service of FK&M for the duration of one year, to then be reassessed.

Once the contract is signed, we will be able to start services and release more information about the services and how to access them.



## **Special Election**

With the retirement of officers and vacated representative spots The Union will need to fill them. Look for more information in the future about upcoming elections.



### **Nominees**

#### **Financial Secretary/ Treasurer**

Kristian Chandler

Matt Chapman

Peter Roman

#### **Executive Board RTS Drivers**

Jenifer Mitchell

Brien Graham

#### **RTS Drivers Stewert #1**

Alencia Dozier-Elected

#### **RTS Drivers Stewert #2**

Tevin Marshall-Elected

#### **RTS Drivers Stewert #3**

Cole Henderson-Elected

#### **RTS Maintenance Stewert #2**

Antionette Peoples-Elected



**RTS Service Building Stewert**

Jacqueline Y. Walker-Elected

**Stewert Lift-line Maintenance**

VACANT

**Second Alt International Convention**

Lamar M. Burrows

Brien Graham

Peter Roman

Christopher D. Winburn

**Next Regular meeting / Elections**

January 16<sup>th</sup> @ the Union Hall

January 16<sup>th</sup> @ Ontario Bus Garage

6am-6pm