

282 Monthly Chronicles

January 2025

Arbitration:

These are the upcoming arbitration, and results of recent arbitrations that were voted on my membership.

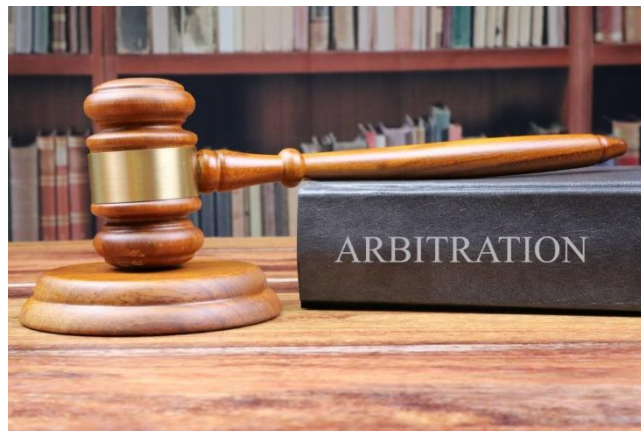
Rodriquez (RTS) Gr#86-24 Occurrences, Scheduled 1/9/25 waiting on Arbitrators response

ATU 282 (RTS) Gr#60-24 Tripper OT after run, scheduled 1/15/25 **We Won!!!!**

K. Phelps (RTS) Gr #59-23 Overtime after 24 hours off Scheduled April 18th

Nicole Gause (RTS) Termination, Scheduled 4/24/25

Chris Rivers (RTS) OT/Spread pay GR# 64-24 waiting on Arbitrator



Pension Plan:

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

RTS:

Stable Market

Alfred Bruno retired

Quarterly meeting on December 17th

LL:

Stable Market

Quarterly meeting on December 17th

Membership Organizing:



We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!



Joint Safety Committee

Safety committee meeting rescheduled

Discussion still on the table

Discussion on Barrier Doors for drivers they are installed in two buses. We need drivers to leave feedback on this after they are driven to see it, they should be installed on all of the buses

Discussion on E Mirror program. They are installed in two buses; we need drivers input on how any issues and if they are liked

Discussion on assaults and passenger bans. Supervisors are supposed to contact drivers when someone is banned from their bus.

Discussion on Nova bus seat replacement and rotation on blocks. Two buses have had the seats replaced. Still waiting on larger order to come in

Discussion Joint Safety plan for the year.

Discussion on Safety Hazards and supervisor complaints being responded to in a timely manner.

Contract Negotiations

RTS Seneca:

Met on December 16th

RTS Ontario:

Waiting on company for contract review.

RTS Monroe:

Union has reviewed contract book, found issues that need to be addressed. Waiting on company response

RTS Access:

Waiting for contract book review from company



Cope:

Mayor Evan reelection kickoff event January 10th

Jamie Romeo swearing in to office event on January 4th

ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them

Old Business

RTS OPS:

Discussion on a new online bidding for drivers work

Discussion on Transit center doors. Who is responsible for opening them when they don't work. Union position is they need to be fixed and it's not our job to continuously get on and off bus to open doors the company knows needing repair

Discussion on student ban. When a student is banned, management is to notify drivers of the student and length of the ban

RTS AD-HOC:

Discussion on the 12pm show, how it affects the board negatively and how it undercuts board seniority.

Discussion on Holiday Pass up for the extra board

Legal Benefits Plan:

The contract has been signed, and services are available to members at this time. There is a tab on the website with some of the services provided. The union will be setting up a Will Day in the New Year.

National Income Life Insurance Company:

The Union has signed an agreement at no cost to members or the union. Umbrella coverage of Death and Dismemberment \$4,000 to members. If you would like to sign up for more coverage, please contact NILIC. Contact info provided on union website

Seabreeze:

The Union has made the decision to discontinue Seabreeze for the upcoming year due to the addition of the Legal Benefits and abuse of Nonmembers attending the event paid for by the union

We have reached out to Seabreeze, they will now be offering members a discounted ride and slide pass. Look for updates in the New Year.

Presidents Day

Access:

1st Monday of the month

RTS Monroe:

Drivers Breakroom 1st
Tuesday of the month

RTS Monroe:

Bus Washers Breakroom 1st
Wednesday of the month



Apprenticeship program:

Making great strides to coming to a final deal with company. Looking forward to giving great opportunities to members to further their careers

Grievances:

Company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that's not in line with what you expect.

You can see where your grievance is at in the process by visiting the ATU website AtuLocal282.org.

ATU members need to register on the website to get a login and password to see the grievances

Partnerships:

Visit the Partnership tap on the website AtuLocal282.org for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have interested parties reach out to us.





Legal Services Plan

Contract has been signed. You are free to reach out to FK&M
These services are all legal advice and representation for union members, active and retired. All cost of the service will be covered by using funds from the Unions general account.

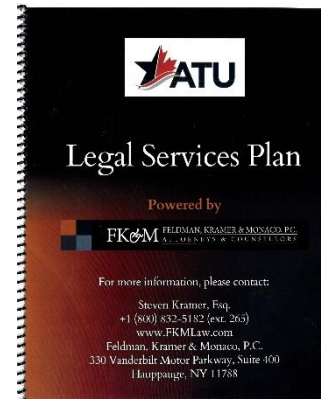
This service will not cause union dues to be raised

These services exclude anything that is labor related.

Few of the services may have a small co-pay

The Union will take on the legal service of FK&M for the duration of one year, to then be reassessed.

Visit the website for more information on how to contact and which services are available.



Special Election

Election was held on January 16, 2025

Thank you for all that participated in the election process. This is what makes a union Strong

Congratulations to our newest officer and Stewarts



Financial Secretary/ Treasurer

Kristian Chandler

Executive Board RTS Drivers

Jenifer Mitchell



RTS Drivers Stewert #1

Alencia Dozier-Elected

RTS Drivers Stewert #2

Tevin Marshall-Elected

RTS Drivers Stewert #3

Cole Henderson-Elected

RTS Maintenance Stewert #2

Antionette Peoples-Elected

RTS Service Building Stewert

Jacqueline Y. Walker-Elected

Stewert Lift-line Maintenance

VACANT

Second Alt International Convention

Christopher D. Winburn

Next Regular meeting

February 20th @ the Union Hall

10am, 3:30pm 7pm

February 22nd @ Crytal Beach Fire Hall

9am