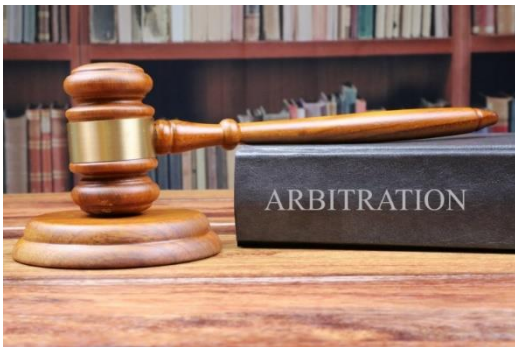


282 Monthly Chronicles

March 2025

Arbitration:

These are the upcoming arbitration, and results of recent arbitrations that were voted on my membership.



Rodriquez (RTS) Gr#86-24 Occurrences, Scheduled 1/9/25 waiting on Arbitrators response.

K. Phelps (RTS) Gr #59-23 Overtime after 24 hours off Scheduled April 18th.

Nicole Gause (RTS) Termination, **Scheduled 6/8/25.**

Chris Rivers (RTS) OT/Spread pay GR# 64-24 Scheduled 6/2/2025.

Pension Plan:

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

RTS:

Quarterly pension meeting March 12th, Volatile Market

With great advice from our investment firm Manning & Napier our pension is 100% funded.
Our pension was invested safely and when the Market started to tank, we held strong.

Congratulations

Terry Wilson retired.

Gretchin Kinney retired.

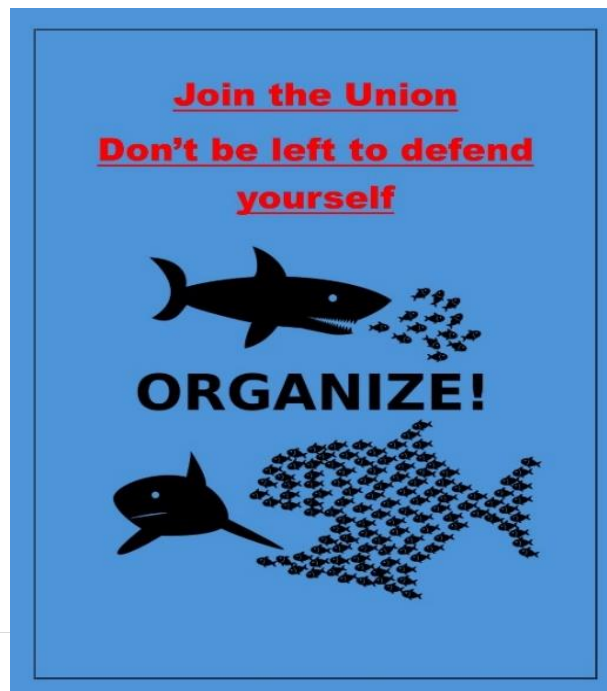
LL:

Quarterly pension meeting March 12th, Volatile Market

The pension is now 98% funded.

Membership Organizing:

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!





Joint Safety Committee

Met February 24th and March 10th

Discussion still on the table

Discussion on Barrier Doors for drivers they are installed in two buses. We need drivers to give feedback on this after they are driven to see it, they should be installed on all the buses. The Union saw buses from Toronto with bus barriers the do not block windows. Management has reached out to Toronto bus company to see if these can be installed on our buses.

Discussion on E Mirror program. They are installed in two buses; we need drivers input on any issues and if they are liked. Ken Hebert is putting together a survey. Please fill out, with any suggestions and concerns.

Discussion on Nova bus seat replacement and rotation on blocks. Two buses have had the seats replaced. Still waiting on larger order to come in. Orders have started to come in. All buses should have seats replaced by the end of June. Seats started to arrive in February at two per week.

Discussion on Safety Hazards and supervisor complaints being responded to in a timely manner. This is still an issue. The Union feels it is not happening fast enough.

We had two biohazards this month. We felt the buses should have been changed off immediately when there is blood vomit and urine and feces that can be in direct contact with driver or passengers, this is unsafe. Company agrees and is now retraining radio of the proper procedure in these cases. The company states that biohazards in drivers

area will be changed off and or towed back to property.

We had discussions on the cleanliness of the busses, especially outside marker lights and windows. We feel if you can't see or see our safety features this is an issue. Company says they are working on a plan to rotate buses in and out of the garage when temperatures are below freezing so that every bus is thoroughly clean each week.

Contract Negotiations

RTS Seneca:

Heading towards mediation

RTS Ontario:

Nothing to Report

RTS Monroe:

All issues with contract book have been addressed. Has been sent out for printing hope to have them next month.

RTS Access:

Waiting for contract book review from company

Cope:

Attended the New York Labor Council Board. This is where we went to talk with our local politicians about our pressing issues. We talked about our SVO and grievances problems. Within two weeks the commissioners set up meeting to make plan for SVO



ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them.



Old Business

RTS OPS:

Still having discussion on members grievances and how we are still getting no answers especially on the level 2

Discussion on 7 day rule, how we think the company is using it to not pay out grievance, when the 7 day rule is a safety



rule and has nothing to do with not calling members for overtime opportunities

Discussion on PODS in the garage, company will get back to us with some more information.

Talked about Hudson Walmart. There is a plan to have new routing and bus stop away from front of the building.

Wegmans Plaza in Irondequoit will have a detour coming soon. There is a bank that is planned to be built where current bus stop is.

RTS AD-HOC:

Discussion on the 12pm show, how it affects the board negatively and how it undercuts board seniority.

The Union wrote up a Memorandum Of Agreement As of January 27, 2025 to solve this issue, the company was agreeable to these new rules but has not responded in over a month. [MOA is attached here](#)

Discussion on Holiday Pass up for the extra board

We are still waiting on response for MOA.

Legal Benefits Plan:

The contract has been signed, and services are available to members at this time. There is a tab on the website with some of the services provided. The union will be setting up a Will Day in the New Year.

We have been hearing good feedback on this service that the union is providing. Please let us know of any problems or concerns.

National Income Life Insurance Company:

The Union has signed an agreement at no cost to members or the union. Umbrella coverage of Death and Dismemberment \$4,000 to members. You do not need to sign up for anything, this is a union benefit. If you would like to sign up for more coverage, please contact NILIC. Contact info provided on union website.

Seabreeze:

The Union has made the decision to discontinue Seabreeze for the upcoming year due to the addition of the Legal Benefits and abuse of Nonmembers attending the event paid for by the union.

We have reached out to Seabreeze, they will now be offering members a discounted ride and slide pass. Look for updates in the New Year.

Presidents Day



Access:

1st Monday of the month

RTS Monroe:

Drivers Breakroom 1st Tuesday of the month

RTS Monroe:

Bus Washers Breakroom 1st Wednesday of the month

Apprenticeship program:

Agreement has been met as of March 19, 2025 Looking forward to giving great opportunities to members to further their careers

Click here: [Apprenticeship Agreement](#)

Grievances:

Company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that is not in line with what you expect.

We met with company to settle grievance, they state that grievances will be settle in a more timely manner

You can see where your grievance is at in the process by visiting the ATU website AtuLocal282.org.

ATU members need to register on the website to get a login and password to see the grievances.



Partnerships:

Visit the Partnership tap on the website AtuLocal282.org for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have interested parties reach out to us.

Legal Services Plan

Contract has been signed. You are free to reach out to FK&M

These services are all legal advice and representation for union members, active and retired. All cost of the service will be covered by using funds from the Unions general account.

This service will not cause union dues to be raised

These services exclude anything that is labor related.

Few of the services may have a small co-pay

The Union will take on the legal service of FK&M for the duration of one year, to then be reassessed.

Visit the website for more information on how to contact and which services are available.

New Business

Red Wings Picnic

The Union is hosting a picnic at the Red Wings.

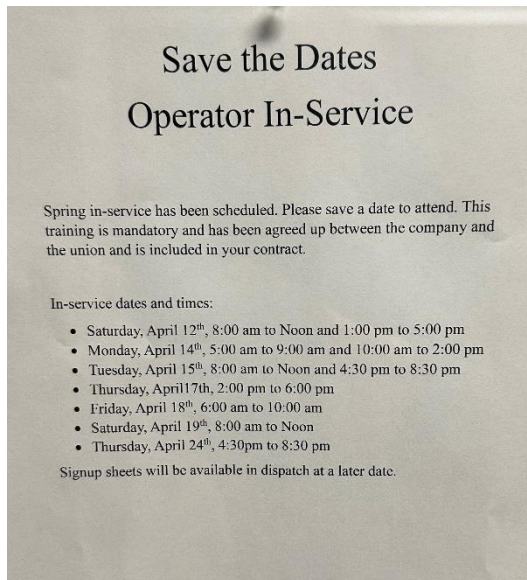
Save the Date **July 26, 2025.**

More information to follow



Inservice Training

Save the Date. These are mandatory training meetings. Sign up sheets are available in the Dispatch office



Proposed By-Law Change

The Executive Board has introduced a by-law change, we are looking to protect the future of the Union. The By-Law is posted at all the properties and here online.

[Click Here](#)

Next Regular Meeting

April 17th @ the Union Hall

10am, 3:30pm 7pm

April 19th @ Crytal Beach
Fire Hall

9am



Memorandum of Agreement
Between
Regional Transit Service (“Company”)
And
Amalgamated Transit Union, 282 (“Union”)

The parties met to discuss work rule #17 of the extra board work rules and agree as follows:

- 1) **Amend #17** - P.M. work will be handed out by the following order: Runs, then the most amount of work in cycle. Dispatcher will hand out work after completion of idle time unless there is a run or piece that needs to be called

- 2) When 12pm show up are assigned to the daily extra board work will be handed out in the following order
 - a) 12 pm show up will only be assigned work that starts from 12pm – 1pm. This will consist of runs, halves, trippers, pieces, change-offs and fill ins
 - b) Once the first hour of the 12pm show-up has expired (1pm) they will move to their place in board seniority for the day behind the 1pm show ups

Dated: January 27, 2025

Donna Schnapp
Labor Relations Director
Regional Transit Services Inc.

John Trott
Union President
ATU-Local 282