

282 Monthly Chronicles

April 2025



Arbitration:

These are the upcoming arbitration, and results of recent arbitrations that were voted on by my membership.



C. Rodriguez (RTS) Gr#86-24 Occurrences, scheduled 1/9/25 Decision came in. The arbitrator decided in the company's favor.

K. Phelps (RTS) Gr #59-23 Overtime after 24 hours off Scheduled April 18th. The Union and Company came to a settlement.

Nicole Gause (RTS) Termination, **Scheduled 6/8/25.**

Chris Rivers (RTS) OT/Spread pay GR# 64-24 Scheduled 6/2/2025. Working on settlement

Pension Plan:

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

RTS:

March had a loss due to stockmarket decline

Congratulations

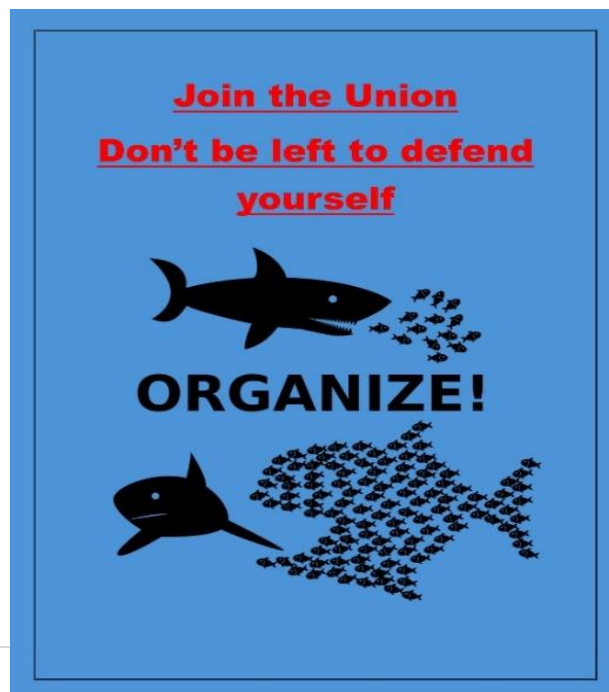
Oscar Winbush retired

LL:

March had a gain.

Membership Organizing:

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!





Joint Safety Committee

Met March 27th

Discussion still on the table

Discussion on Barrier Doors for drivers they are installed in two buses. We need drivers to give feedback on this after they are driven to see it, they should be installed on all the buses. The Union saw buses from Toronto with bus barriers the do not block windows. Management has reached out to the Toronto bus company to see if these can be installed on our buses. Still waiting for feedback

Discussion on E Mirror program. They are installed in two buses; we need drivers input on any issues and if they are liked. Ken Hebert is putting together a survey. Please fill out survey with suggestions and concerns.

Discussion on Nova bus seat replacement and rotation on blocks. Two buses have had the seats replaced. Still waiting on larger order to come in. Orders have started to come in. All buses should have seats replaced by the end of June.

Discussion on Safety Hazards and supervisor complaints being responded to in a timely manner. This is still an issue. The Union feels it is not happening fast enough.

We had discussions on the cleanliness of the buses, especially the driver's compartment.

The company agrees that this needs to be addressed more thoroughly. The company states that they will be calling in overtime during spring break to do more deep cleans on the bus and starting to call in more overtime shifts

Contract Negotiations

RTS Seneca:

Greg Poland has been appointed mediator

RTS Ontario:

Reached out to the company to tell them we are interested in starting negotiations

RTS Monroe:

All issues with the contract book have been addressed. Has been sent out for printing hope to have them! We have repeatedly asked where they are but are told they are out for print still.

RTS Access:

Still Waiting for contract book review from company

Cope:

Attended the Rally to save the USPS on March 23, Attended the Mayors Ball on April 5, Attended the Rochester Labor Council delegates meeting, met with Miguel Melendez on April 11th, U of R rally to support the right to organize by graduate students.



ATU supports Labor and Union positive candidates.



Please have your local politicians reach out to us if they support our interest, we will support them.

Old Business

RTS OPS:

Discussion on PODS in the garage, the company will get back to us with some more information. One was recently replaced. They are putting in request for more to be replaced

Talked about Hudson Walmart. There is a plan to have new routing and bus stop away from the front of the building. Barriers are to be removed and new bus shelter to be finished by the beginning of Fall

Parking Lot at 1375 + Transit Center. The company is setting up a program to make

sure lines are painted each year in the spring.

RTS AD-HOC:

Discussion on the 12pm show, how it affects the board negatively and how it undercuts board seniority.

The Union wrote up a Memorandum Of Agreement As of January 27, 2025 to solve this issue, the company was agreeable to these new rules but has not responded in over a month. [MOA is attached here](#)

We are still waiting to hear back from the company

Discussion on Holiday Pass up for the extra board

We are still waiting on response for MOA.

National Income Life Insurance Company:

The Union has signed an agreement at no cost to members or the union. Umbrella coverage of Death and Dismemberment \$4,000 to members. You do not need to sign up for anything, this is a union benefit. If you would like to sign up for more coverage, please contact NILIC. Contact info provided on the union website.

Presidents Day



Access:

1st Monday of the month

RTS Monroe:

Drivers Breakroom 1st Tuesday of the month

RTS Monroe:

Bus Washers Breakroom 1st Wednesday of the month

Apprenticeship program:

Agreement has been met as of March 19, 2025 Looking forward to giving great opportunities to members to further their careers

Click here: [Apprenticeship Agreement](#)

Grievances:

The company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that is not in line with what you expect.

We have set up extra meetings each month to go over open grievances

You can see where your grievance is at in the process by visiting the ATU website

AtuLocal282.org.

ATU members need to register on the website to get a login and password to see the grievances.



Partnerships:

Visit the Partnership tap on the website AtuLocal282.org for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have interested parties reach out to us.

Legal Services Plan

We have been hearing good feedback on this service that the union is providing. Please let us know of any problems or concerns.

These services are all legal advice and representation for union members, active and retired. All cost of the service will be covered by using funds from the Unions general account.

This service will not cause union dues to be raised

These services exclude anything that is labor related.

Few of the services may have a small co-pay

The Union will take on the legal service of FK&M for the duration of one year, to then be reassessed.

Visit the website for more information on how to contact and which services are available.

New Business

Red Wings Picnic

The Union is hosting a picnic at the Red Wings.

Save the Date **July 26, 2025.**

More information to follow



We're Going To See The Red Wings!

DATE: **Saturday July 26th** GATES @ 5:30 PM
 GAME TIME: **Food Starts @ 5:45 PM**
 GROUP NAME: **ATU Local 282 Picnic w/ the Red Wings**
 CONTACT: **Contact Union Hall for tickets at 585-232-7230 or Come to the Hall at 22 Fourth Street Rochester, NY 14609**
 COST PER PERSON: **\$20 Adults; \$15 Kids ages 4-12; 3 & Under Free**

Proposed By-Law Change

The Executive Board has introduced a by-law change, we are looking to protect the future of the Union. The By-Law is posted at all the properties and here online.

The Bylaw was read at the previous meeting. The by law was read again at the April meeting. There was discussion and the by-law was voted on. The by-law passed by over 2/3 vote in favor of

[Click Here](#)

For By-Law

Next Regular Meeting

May 15th @ the Union Hall

10am, 3:30pm 7pm

May 17th @ Crytal Beach

Fire Hall

9am



Memorandum of Agreement
Between
Regional Transit Service (“Company”)
And
Amalgamated Transit Union, 282 (“Union”)

The parties met to discuss work rule #17 of the extra board work rules and agree as follows:

- 1) **Amend #17** - P.M. work will be handed out by the following order: Runs, then the most amount of work in cycle. ~~Dispatcher will hand out work after completion of idle time unless there is a run or piece that needs to be called~~
- 2) When 12pm show up are assigned to the daily extra board work will be handed out in the following order
 - a) 12 pm show up will only be assigned work that starts from 12pm – 1pm. This will consist of runs, halves, trippers, pieces, change-offs and fill ins
 - b) Once the first hour of the 12pm show-up has expired (1pm) they will move to their place in board seniority for the day behind the 1pm show ups

Dated: January 27, 2025

Donna Schnapp
Labor Relations Director
Regional Transit Services Inc.

John Trott
Union President
ATU-Local 282