

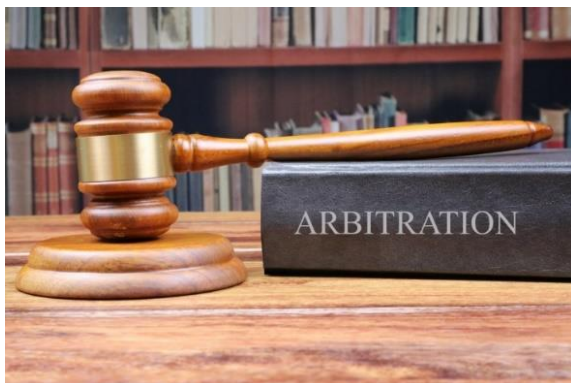
282 Monthly Chronicles

May 2025



Arbitration:

These are the upcoming arbitration, and results of recent arbitrations that were voted on by membership.



K. Phelps (RTS) Gr #59-23 Overtime after 24 hours off
Scheduled April 18th. The Union and Company came
to a settlement.

Nicole Gause (RTS) Termination, Scheduled 6/2/25.
Working on a settlement.

Chris Rivers (RTS) OT/Spread pay GR# 64-24
Scheduled 6/8/2025. Working on settlement

Pension Plan:

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

RTS:

April had a loss due to stock market decline from Trump Tariffs

Congratulations

Tony Davis retired

Tedra Lewis retired

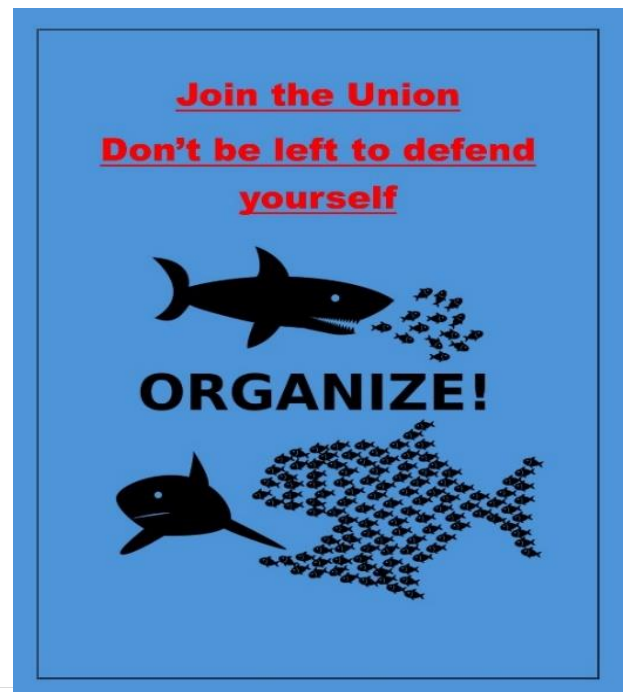
Charles Prince retired

LL:

March had a gain.

Membership Organizing:

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!



Joint Safety Committee

Met May 9th and 22nd

Discussion still on the table

Barrier Doors for drivers are installed in two buses. We need drivers to give feedback on this after they are driven to see it, they should be installed on all the buses. The Union saw buses from Toronto with bus barriers the do not block windows. Management has reached out to the Toronto bus company to see if these can be installed on our buses. Still waiting for feedback

E Mirror program. They are installed in two buses; we need drivers input on any issues and if they are liked. Ken Hebert is putting together a survey. Please fill out survey with suggestions and concerns.

Nova bus seat replacement There is a delay in receiving the seats because of the high cost due to the Trump tariffs. Will keep us updated on any changes to backlog.

Safety Hazards and supervisor complaints are being responded to in a timely manner. This is still an issue. The Union feels it is not happening fast enough.

Employee Badges: New employee badges will be issued beginning in June. Badges will have several safety features: one side will display the employee's first name only, they will be color coded based on the type, photos will be updated, and they will have an expiration date. Styles will change every two years so that old badges can't be used to get onto the campus. There is no cost for the first badge, and old badges must be turned in. Union suggested contractor badges state

they are not bus passes. Some contractors have tried to use their ID to ride buses for free.

Access Safety: Union raised a safety concern that **RTS Access** bus operators have been instructed that, when necessary, due to a street closure or accessibility issue, they must leave their bus and walk to a customer's house and accompany them back to the bus if they don't lose sight of bus. This can create a safety concern: late night and early morning pick-ups can be dangerous in the dark, sidewalks can be difficult to navigate in winter weather conditions and can create a trip / fall hazard for the operator and the customer, pushing a wheelchair either on the sidewalk or road can be unsafe. ADA regulation states operators may need to exit the bus to assist customers. That is considered a Reasonable Modification.

Contract Negotiations

RTS Seneca:

Greg Poland has been appointed mediator Mediation was scheduled for the 29th but there was last minute cancellation due to an emergency on the mediator's side.

RTS Ontario:

Intent to negotiate letter send and first meeting within union for the 3rd of June scheduled



RTS Monroe:

We have repeatedly asked where they are but are told they are out for print still.

RTS Access:

Still Waiting for contract book review from company. We continue to ask company for the contract books.

Cope:

Met with Lashunda Leslie-Smith of City Council on 4/18.

Attended President Miguel Melendez of City Council event on 5/6. Met with City Council Josie McClary On 5/6.

Attended COPE LCB meeting at NYSUT on 5/13.

ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them.

Old Business

RTS OPS:

Discussion on supervisor responses to drivers needing help. Union believes

Supervisors don't want to do their jobs and handle customer issues on the bus and leave it up to the bus drivers to handle.

Talked about Hudson Walmart. There is a plan to have new route and bus stop away from the front of the building. Barriers are to be removed and new bus shelter to be finished by the beginning of Fall

Irondequoit plaza will have a detour coming soon. The property owner is planning on building a new bank in the area where the bus stop is located.

RTS AD-HOC:

No Meeting this month

As of the end of May there is still no movement on the 12 pm issue. It was used as a negotiation tactic in an arbitration settlement by the company but was nowhere close to what we discussed in AD-HOC

Discussion on the 12pm show, how it affects the board negatively and how it undercuts board seniority.

The Union wrote up a Memorandum Of Agreement As of January 27, 2025 to solve this issue, the company was agreeable to these new rules but has not responded in over a month. [MOA is attached here](#)

STILL... we are waiting to hear back from the company

Discussion on Holiday Pass up for the extra board

We are still waiting for a response from MOA we gave them in January.



Presidents Day

Tentative Dates

Access:

1st Monday of the month

RTS Monroe:

Drivers Breakroom 1st Tuesday of the month

RTS Monroe:

Bus Washers Breakroom 1st Wednesday of the month



Apprenticeship program:

Agreement has been met as of March 19, 2025, the union is looking forward to giving great opportunities to members to further their careers

Click here: [Apprenticeship Agreement](#)

Grievances:

The company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that is not in line with what you expect.

We have set up extra meetings each month to go over open grievances. As of now grievance answers are still not coming in as much as we would like.

You can see where your grievance is in the process by visiting the ATU website

Click here [AtuLocal282.org](#).

ATU members need to register on the website to get a login and password to see the grievances.

Partnerships:

Visit the Partnership tap on the website [AtuLocal282.org](#) for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have interested parties reach out to us.

Legal Services Plan

We have been hearing good feedback on this service that the union is providing. Please let us know of any problems or concerns.

These services are all legal advice and representation for union members, active and retired. All cost of the service will be covered by using funds from the Unions general account.

This service will not cause union dues to be raised

These services exclude anything that is labor related.

Few of the services may have a small co-pay

The Union will take on the legal service of FK&M for the duration of one year, to then be reassessed.

Visit the website for more information on how to contact and which services are available.

Red Wings Picnic

The Union is hosting a picnic at the Red Wings.

Save the Date **July 26, 2025.**

Adults \$20

Kids \$15



We're Going To See The Red Wings!

DATE: **Saturday July 26th** GAME TIME: Gates @ 5:30 PM
Food Starts @ 5:45 PM

GROUP NAME: **ATU Local 282 Picnic w/ the Red Wings**

CONTACT: Contact Union Hall for tickets at 585-232-7230 or Come to the Hall at
22 Fourth Street Rochester, NY 14609

COST PER PERSON: **\$20 Adults; \$15 Kids ages 4-12; 3 & Under Free**

Proposed By-Law Change

The Executive Board has introduced a by-law change, we are looking to protect the future of the Union. The By-Law is posted at all the properties and here online.

The Bylaw was read at the previous meeting. The by law was read again at the

282 Medical Retirement Benefits

Union has referred plan to our pension lawyer to see if this is legal to do in New York. Union is waiting for a response.

By-Law

Building Fund By-Law was passed by members by over 2/3 vote from all meetings and has been sent to international and approved to be implemented

[Building Fund By-Law](#)

Next Regular Meeting

June 19th @ the Union Hall

10am, 3:30pm 7pm

June 21st @ Crytal Beach
Fire Hall

9am



Memorandum of Agreement
Between
Regional Transit Service (“Company”)
And
Amalgamated Transit Union, 282 (“Union”)

The parties met to discuss work rule #17 of the extra board work rules and agree as follows:

- 1) **Amend #17** - P.M. work will be handed out by the following order: Runs, then the most amount of work in cycle. ~~Dispatcher will hand out work after completion of idle time unless there is a run or piece that needs to be called~~
- 2) When 12pm show up are assigned to the daily extra board work will be handed out in the following order
 - a) 12 pm show up will only be assigned work that starts from 12pm – 1pm. This will consist of runs, halves, trippers, pieces, change-offs and fill ins
 - b) Once the first hour of the 12pm show-up has expired (1pm) they will move to their place in board seniority for the day behind the 1pm show ups

Dated: January 27, 2025

Donna Schnapp
Labor Relations Director
Regional Transit Services Inc.

John Trott
Union President
ATU-Local 282