

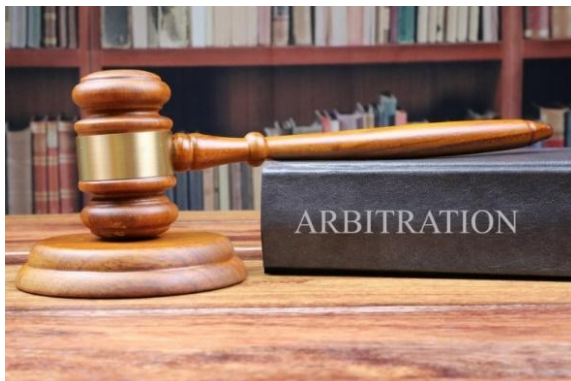
282 Monthly Chronicles

July 2025



Arbitration:

These are the upcoming arbitration, and results of recent arbitrations that were voted on my membership.



Chris Rivers (RTS) OT/Spread pay GR# 64-24
Scheduled 6/8/2025. Waiting for the arbitrators'
answer

Pension Plan:

RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

RTS:

May: Value 77,831,631. Gain of 2,081,483.

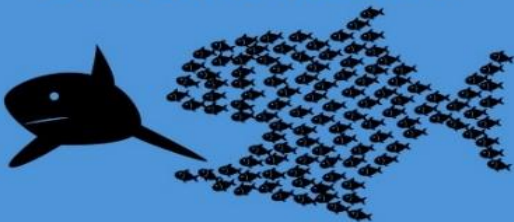
LL:

March: Value 6,964,117. Gain of 184,338

Join the Union
Don't be left to defend
yourself



ORGANIZE!



Membership Organizing:

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!

Joint Safety Committee

No meeting in July

Discussion still on the table

E Mirror program. They are installed in two buses; we need drivers input on any issues and if they are liked. Ken Hebert is putting together a survey. Please fill out survey with suggestions and concerns.

Nova bus seat *Via email updates.* Seats are being delivered and should be installed by the end of October

Safety Hazards and supervisor complaints: New numbering system has been set up to track these incidents better

Employee Badges: New employee badges will be issued beginning in June. Badges will have several safety features: one side will display the employee's first name only, they will be color coded based on the type, photos will be updated, and they will have an expiration date. Styles will change every two years so that old badges can't be used to get onto the campus. There is no cost for the first badge, and old badges must be turned in. Union suggested contractor badges state they are not bus passes. Some contractors have tried to use their ID to ride buses for free.

Contract Negotiations

RTS Seneca:

Greg Poland has been appointed mediator Mediation was scheduled for July 29th.

RTS Ontario:

Special contract meeting held 6/21

RTS Monroe:

Company Says books are being printed now

RTS Access:

Still Waiting for contract book review from company. We continue to ask company for the contract books.



Cope:

Mayor Malik Evans event 6/21, 6/24

Morelle event 6/17

Rochester Labor Council Board cope meeting 7/15

DiNapoli labor council meeting 7/16

RGVALF AFL-CIO meeting 7/16

ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them.

Old Business

RTS OPS:

Discussion on supervisor responses to drivers needing help. Union believes Supervisors don't want to do their jobs and handle customer issues on the bus and leave it up to the bus drivers to handle.

Irondequoit plaza detour needs to be followed. Company states drivers will be written up for not following detour

Lines at Transit center and 1372 will finally be painted after two years of union asking to fix

Visitor Parking at 1372 was discussed. The company stated that this is for visitors only. If you are employed by company, you are not to park here whether you are on duty or not,

19a issues, asked company to get letter to members with conformation. Its not good for the public to not have busses running because members are pulled from service over 19a issues that can be resolved if they received the information needed in a timely manner

RTS AD-HOC:

As of the end of July there is still no movement on the 12 pm issue. It was used as a negotiation tactic in an arbitration settlement by the company but was nowhere close to what we discussed in AD-HOC

The company continues to state that they are looking to help the members out during these discussions, but in the end, they always say there is nothing good for the company

The Union wrote up a Memorandum Of Agreement As of January 27, 2025 to solve this issue, the company was agreeable to these new rules but has not responded in over a month. [MOA is attached here](#)

Discussion on Holiday Pass up for the extra board

Discussion on a day/ night board. Union states that is needs to be clear on how it would run before bringing to the membership.



Presidents Day

Tentative Dates

Access:

1st Monday of the month

RTS Monroe:

Drivers Breakroom 1st Tuesday of the month

RTS Monroe:

Bus Washers Breakroom 1st Wednesday of the month

Grievances:

The company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that is not in line with what you expect.

STILL, WE ARE NOT GETTING ANSWERS IN A TIMELY MANOR ESPECIALLY AT THE LEVEL 2

We have set up extra meetings each month to go over open grievances. As of now grievance answers are still not coming in as much as we would like.

You can see where your grievance is in the process by visiting the ATU website

Click here AtuLocal282.org.

ATU members need to register on the website to get a login and password to see the grievances.

Partnerships:

Visit the Partnership tap on the website AtuLocal282.org for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have interested parties reach out to us.

Red Wings Picnic

The picnic was a great time. Hope to see everyone again next year



Next Regular Meeting

August 17th @ the Union Hall

10am, 3:30pm 7pm

July 19th @ Crytal Beach Fire Hall

9am



Memorandum of Agreement
Between
Regional Transit Service (“Company”)
And
Amalgamated Transit Union, 282 (“Union”)

The parties met to discuss work rule #17 of the extra board work rules and agree as follows:

- 1) **Amend #17** - P.M. work will be handed out by the following order: Runs, then the most amount of work in cycle. ~~Dispatcher will hand out work after completion of idle time unless there is a run or piece that needs to be called~~
- 2) When 12pm show up are assigned to the daily extra board work will be handed out in the following order
 - a) 12 pm show up will only be assigned work that starts from 12pm – 1pm. This will consist of runs, halves, trippers, pieces, change-offs and fill ins
 - b) Once the first hour of the 12pm show-up has expired (1pm) they will move to their place in board seniority for the day behind the 1pm show ups

Dated: January 27, 2025

Donna Schnapp
Labor Relations Director
Regional Transit Services Inc.

John Trott
Union President
ATU-Local 282