

282 Monthly Chronicles

June 2025

Arbitration:

These are the upcoming arbitration, and results of recent arbitrations that were voted on my membership.



Nicole Gause (RTS) Termination, **LARGE** Settled

Chris Rivers (RTS) OT/Spread pay GR# 64-24
Scheduled 6/8/2025.

Pension Plan:

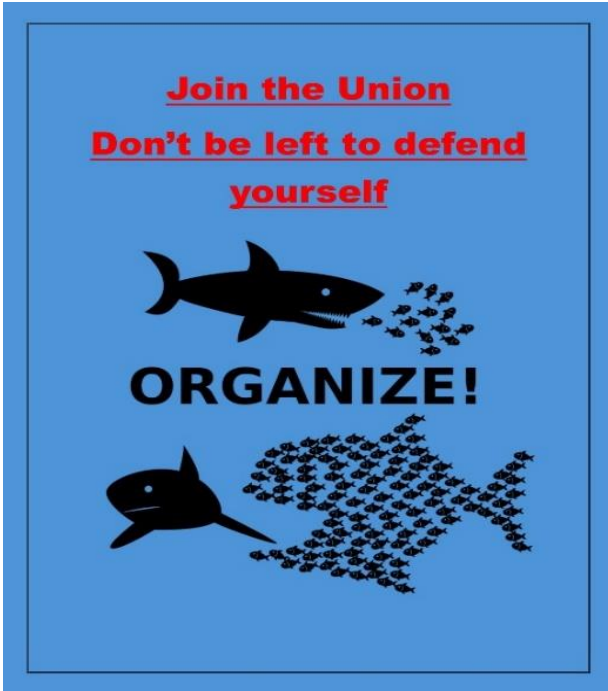
RTS & Access Market is stable we are always looking into making better investments and keeping our plan strong.

RTS:

May: Value 75,750,148. Gain of 1,710,485

LL:

March: Value 6,779,779 Gain of 120,876



Membership Organizing:

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join!

On June 11, 2025, met with 15 Trainees only 8 joined.

Joint Safety Committee

Met June 5

Discussion still on the table

Barrier Doors for drivers are installed in two buses. We need drivers to give feedback on this after they are driven to see it, they should be installed on all the buses. The Union saw buses from Toronto with bus barriers the do not block windows. Management has reached out to the Toronto bus company to see if these can be installed on our buses. Still waiting for feedback

E Mirror program. They are installed in two buses; we need drivers input on any issues and if they are liked. Ken Hebert is

putting together a survey. Please fill out survey with suggestions and concerns.

Nova bus seat replacement There is a delay in receiving the seats because of the high cost due to the Trump tariffs. Will keep us updated on any changes to backlog.

Safety Hazards and supervisor complaints are not being responded to in a timely manner, or at all!! This is still an issue. The Union feels it is not happening fast enough.

Employee Badges: New employee badges will be issued beginning in June. Badges will have several safety features: one side will display the employee's first name only, they will be color coded based on the type, photos will be updated, and they will have



an expiration date. Styles will change every two years so that old badges can't be used to get onto the campus. There is no cost for the first badge, and old badges must be turned in. Union suggested contractor badges state they are not bus passes. Some contractors have tried to use their ID to ride buses for free.

Charlotte Beach: Union has brought up Major issues of Safety when Drivers are put in dangerous situation with Children fighting at the beach, then expecting drivers to transport them around town. The Union demands that police and Supervisor stay with bus, also that lake Ave bus stop at Charlotte school and everyone under the age of 18 or not escorted by a parent must turn back and go downtown

Contract Negotiations

RTS Seneca:

Greg Poland has been appointed mediator Mediation was scheduled for July 29th.

RTS Ontario:

Committee met on 6/3

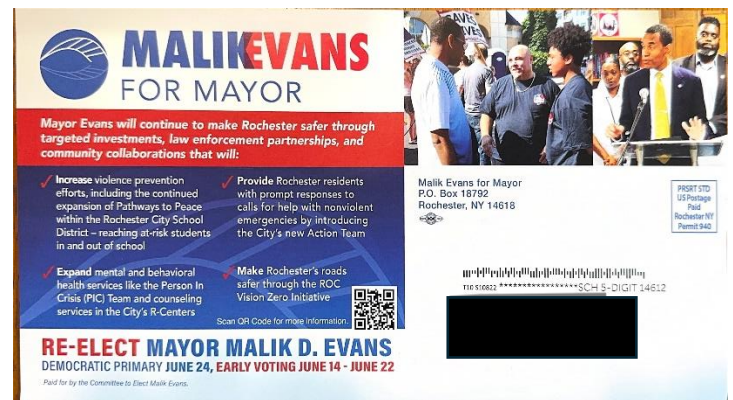
Special contract meeting held 6/21

RTS Monroe:

Company Says books are being printed now

RTS Access:

Still Waiting for contract book review from company. We continue to ask company for the contract books.



Cope:

Mayor Malik Evans event May 29th

Jeff McCann event for Greece town supervisor June 5th

Rochester Labor Council Board campaign walk June 7th

Meeting with Joe Morelle team June 10th

Congressman Joe Morelle event June 17th

**Congratulations to all the candidates
that we supported and won**

Mayor Malik Evans

Miguel Melendez

Lashunda Leslie-Smith

**ATU supports Labor and
Union positive candidates.
Please have your local
politicians reach out to us if
they support our interest,
we will support them.**

Old Business

RTS OPS:

Discussion on supervisor responses to drivers needing help. Union believes Supervisors don't want to do their jobs and handle customer issues on the bus and leave it up to the bus drivers to handle.

Irondequoit plaza detour needs to be followed. Company states drivers will be written up for not following detour

Lines at Transit center and 1372 will finally be painted after two years of union asking to fix

Visitor Parking at 1372 was discussed. The company stated that this is for

visitors only. If you are employed by company, you are not to park here whether you are on duty or not,

19a issues, asked company to get letter to members with conformation. Its not good for the public to not have busses running because members are pulled from service over 19a issues that can be resolved if they received the information needed in a timely manner

RTS AD-HOC:

As of the end of June there is still no movement on the 12 pm issue. It was used as a negotiation tactic in an arbitration settlement by the company but was nowhere close to what we discussed in AD-HOC

The company continues to state that they are looking to help the members out during these discussions, but in the end, they always say there is nothing good for the company

The Union wrote up a Memorandum Of Agreement As of January 27, 2025 to solve this issue, the company was agreeable to these new rules but has not responded in over a month. [MOA is attached here](#)

Discussion on Holiday Pass up for the extra board

Discussion on a day/ night board. Union states that is needs to be clear on how it would run before bringing to the membership.



Presidents Day

Tentative Dates

Access:

1st Monday of the month

RTS Monroe:

Drivers Breakroom 1st Tuesday of the month

RTS Monroe:

Bus Washers Breakroom 1st Wednesday of the month

Grievances:

The company states that they are putting in measures to respond to open and new grievances in a timelier manner. When receiving a response make sure to contact the union if you disagree with answers if they are awarding a win, that is not in line with what you expect.

STILL, WE ARE NOT GETTING ANSWERS IN A TIMELY MANOR ESPECIALLY AT THE LEVEL 2

We have set up extra meetings each month to go over open grievances. As of now grievance answers are still not coming in as much as we would like.

You can see where your grievance is in the process by visiting the ATU website

Click here AtuLocal282.org.

ATU members need to register on the website to get a login and password to see the grievances.

Partnerships:

Visit the Partnership tap on the website AtuLocal282.org for more information.

We are always looking to make new partnerships with local businesses that want to support our union. Have interested parties reach out to us.



Red Wings Picnic

The Union is hosting a picnic at the Red Wings. Save the Date **July 26, 2025.**

LAST DAY TO PURCHASE TICKETS

JULY 19, 2025

Adults \$20

Kids \$15

Next Regular Meeting

July 17th @ the Union Hall

10am, 3:30pm 7pm

July 19th @ Crystal Beach
Fire Hall

9am



We're Going To See The Red Wings!

DATE: **Saturday July 26th** GAME TIME: **Gates @ 5:30 PM**
Food Starts @ 5:45 PM

GROUP NAME: **ATU Local 282 Picnic w/ the Red Wings**

CONTACT: **Contact Union Hall for tickets at 585-232-7230 or Come to the Hall at 22 Fourth Street Rochester, NY 14609**

COST PER PERSON: **\$20 Adults; \$15 Kids ages 4-12; 3 & Under Free**



Memorandum of Agreement
Between
Regional Transit Service (“Company”)
And
Amalgamated Transit Union, 282 (“Union”)

The parties met to discuss work rule #17 of the extra board work rules and agree as follows:

- 1) **Amend #17** - P.M. work will be handed out by the following order: Runs, then the most amount of work in cycle. ~~Dispatcher will hand out work after completion of idle time unless there is a run or piece that needs to be called~~
- 2) When 12pm show up are assigned to the daily extra board work will be handed out in the following order
 - a) 12 pm show up will only be assigned work that starts from 12pm – 1pm. This will consist of runs, halves, trippers, pieces, change-offs and fill ins
 - b) Once the first hour of the 12pm show-up has expired (1pm) they will move to their place in board seniority for the day behind the 1pm show ups

Dated: January 27, 2025

Donna Schnapp
Labor Relations Director
Regional Transit Services Inc.

John Trott
Union President
ATU-Local 282