

282 MONTHLY CHRONICLES

January 2026

Arbitrations:

These are the upcoming arbitrations, and results of recent arbitrations that have been voted on my membership

Chris Rivers (RTS) OT/Spread pay GR# 64-24



Scheduled for 6/8/2025. Arbitrated has ruled in Union's favor. Ruled on 9/23/2025. As of January 2026. Chris Rivers has still not been paid. The company has also not made members moving forward from ruling whole in this matter. Union has reached out to arbitrator to extend his involvement with case. Union asking to arbitrator to push company to make this top priority and make all whole. Company has stated this will be a \$60,000 Dollar fix to system. Saying they may get this resolved by June. The Union finds this unacceptable!! As of February 12th. The

Union has proposed an agreement to take care of everyone for time of Arbitration win moving forward since company claims Trapez cannot be fixed until later this year. They don't appear to be agreeable to the term. We are still meeting to come to an agreement.



Pension Plan:

RTS:

December report \$81,387,306 = Gain of \$1,935,493

Gerald Gooden retired

LL:

December report \$7,186,519 = Gain of \$44,956

Joe Mascato retired

Membership Organizing:

We encourage all non-members to join and to participate. Your voice matters at 282, we want to know what's on your mind. Call 585-232-7230 for more information or stop by 22 Fourth Street Rochester, NY 14609 to join

NON-MEMBERS





Joint Safety Committee

January 22, 2026

Discussion still on the Table

MDT Messaging

The Union has requested the ability to have PRTT & RTT be placed in the touchscreen portion of the radio. It has been noted that sometimes the push buttons don't always work. As for now the company contends that this is not possible but looking into possible solutions.

Bus Headlights

There have been some concerns of not being able to see at night on certain buses. The union asked members to put safety hazards to pinpoint the buses in question. Because of these safety complaints, certain buses will not be placed on certain blocks. Also, during bus inspection. The headlights will not only be tested if they are functional but the distance that they produce light. If they fail to produce light to a certain distance they will be readjusted. Still waiting for an update to see how this is working.

School Passes

The Union has raised concerns about school passes and the use on line service. The Union believes that passes should work like other RTS passes. The only thing the driver needs to know is if the pass is valid or not. Company agrees this is the best method to reduce conflict between students and drivers. Company has reached out to school district to program passes based on block and if student is valid to ride. The Union and company are looking for the district to have this ready by next school year.

November 13th: Chris Rivers inquired why student passes lost the ability to display: Flex, 1-hour, or School when students tap on. Having that functionality would reduce interactions and potential conflicts between bus operators and students until the new and expanded solution is implemented. He was not clear if it worked on the validator or only the farebox. Neha to look into why. January 22nd: Chris Rivers asked whether RTS has followed



up with RCSD again. Marvin meets with RCSD regularly. Neha will follow up to see if it has been brought up. A Driver reported Edison was telling students they didn't need a pass. RTS met with the principal and advised they required a badge.

Garage Door Issues

Maintenance has raised concerns about not safety lockout when working on garage doors. When entering the garage these doors should not be able to open when being worked.

Contract Negotiations

RTS Seneca:

Contract was voted on by Commissioners and approved on February 5, 2026

RTS Ontario:

Met with the company on February 17th for 5th meeting

RTS Monroe:

Nothing to report. Contract expires in December 2026.

Books available at Union Hall

On website [HERE](#)

RTS Access:

Waiting for the Company to print contract books.



Cope:

ATU supports Labor and Union positive candidates. Please have your local politicians reach out to us if they support our interest, we will support them.



RTS OPS:

Discussions on Grievances: Who and when will they be answered. Some level 2 answers are coming in. The Union is asking that they be top priority or that they outside contract the process out.

The company has proposed a new process on the grievance procedure. Union waiting for a proposal and to respond

PODS:

The company has sent out bid to complete the work. Waiting for the bid process to be completed

Walmart:

Having issues with the owners at Walmart about where to have buses. The Union is asking that we don't enter these places. The parking lot is unsafe to drive through, putting drivers at unneeded risk. The stop at the Chili Walmart has been moved back to the front of the store. Please do not park and leave bus to use the restroom in the fire zone. If you need to us restroom, please park bus in safe location and secure and request personal



RTS AD-HOC

Board Rules:

The Union and company are working on cleaning up the Board rules. With recent contract changes, new and old agreements are being amended, and the board rules need to be refreshed.

Relief Picking:

The Union and the company are looking to update the pick process, where relief work is picked at the end of the pick. This will lead to more choices for senior drivers to pick relief work. Also, this will mean there will be more work to pick from at the end of pick instead of during the pick.

Day/ Night Board:

The Union and the company have contacted other properties and unions that have day-night boards. Looking to put a new board together and bring it to the membership. If members are agreeable to the terms that are worked on. The board will be implemented for 1 or 2 picks. If members and company like the new board, it will possibly be kept and put in next contract.

As of February, The Union has offered a proposal to change the board to a time slot board.

This will be picked by seniority each week. You can choose from hold-work, or the time slots the company deems necessary for the week. The 2 thirteen-hour extras will rotate in the morning slots and the afternoon slots. With every driver having the ability to get an extra all day. All other board rules apply except the automatic show-ups. This is a concept not the totality of what was proposed. Come to the union Hall or meeting to see full proposal

NEXT REGULAR

MEETING

March 19TH & 21ST