

**MEMORANDUM OF AGREEMENT**

**BETWEEN**

**REGIONAL TRANSIT SERVICE, INC. ("RTS")**

**AND**

**AMALGAMATED TRANSIT UNION, LOCAL 282 ("UNION")**

The parties have been working to clarify how specialty work is assigned in the maintenance department and secondly, what work can be assigned to both the overhaul shop and garage. The parties have come to the following agreement:

1. **Specialty Work** - When a technician performing specialty work as part of their job description needs to be back filled due to the technician not being available, (out sick, vacation, etc.) any backup technicians for the same specialty work will be the first assigned. If there are no backup technicians available (not currently working on the shift) the work will be offered by seniority within the vacation board. If no offer is accepted then the least senior qualified technician within classification will be assigned and must perform the work.

The definition of specialty job is a job description that has specific work listed on the job description as listed below, but not limited to:

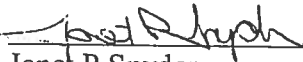
Batteries, Wheel chair lift or ramps, Welding, Metal Fabrication, Brake Lathe, Press Work, Paint Booth, Motor room/FSX Machine, EMP Alternator Rebuilding, HVAC, Artic's, Seats & Signs, Service Truck, Non-revenue.

2. **Garage & Overhaul Work** - All work traditionally performed in the Garage and traditionally performed in the Overhaul Shop will remain in the respective departments. The work listed below can be performed in both the Garage and Overhaul Shop:


- |                              |  |
|------------------------------|--|
| 1. High Pressure Fuel Lines  | 12. Tie Rods & Drag Links  |
| 2. Injector Pump & Fuel Pump | 13. Brake Chambers   |
| 3. DEF Tank, Pump and Lines  | 14. Oil Cooler Gasket  |
| 4. Doser Unit                | 15. Knock Sensor, DPF & Catalyst Sensors   |
| 5. DEF Controller            | 16. EGR Valve, Port & Pipe Cleaning  |
| 6. Coolant Level Sensor      | 17. Diagnosing of Turbo Actuator (but<br>replace/repair will be performed by<br>Overhaul shop) |
| 7. EGR Diff Pressure Sensor  | 18. Turbo Sensor   |
| 8. Engine Sensors            | 19. Transmission Sensors   |
| 9. Engine ECM                |  |
| 10. Transmission ECM         |  |
| 11. Oil Pan and Gasket Leaks |  |

3. This Agreement does not establish a precedent or past practice with respect to any work assignments issued to employees in the Union's bargaining unit that are not specifically addressed herein.

11/18/16  
Date

  
Janet P. Snyder  
Labor Relations Director  
Regional Transit Service, Inc.

11/18/16  
Date

  
Jacques Chapman  
President/Business Agent  
Amalgamated Transit Union, Local 282